

STATEMENT OF COMMITMENT TO STUDENT SAFETY & WELLBEING

Aviva College, and the governing body of this college is fully committed to implementing the 10 Child Safe Standards and meeting all relevant Queensland legislative and regulatory obligations to ensure every student is safe, respected, and able to thrive. We uphold the rights of all children and young people, including the right of Aboriginal and Torres Strait Islander students to a culturally safe environment where their identities, cultures, and connections to country are recognised, respected, and actively supported.

In line with the 10 Child Safe Standards, we commit to:

1. Child safety at the centre of leadership and governance:

Our governing body owns and champions this statement, embedding child safety and wellbeing in all decision making, policies, and practices. We maintain strong governance systems, including accurate and secure record-keeping, to support accountability and transparency.

2. A child safe culture:

We foster a culture where student safety and wellbeing are everyone's responsibility and concerns are welcomed, heard, and acted on. Our approach is trauma-informed, ensuring students feel supported, believed, and safe when raising concerns.

3. Child and student participation and empowerment:

We listen to students, value their views, and involve them in shaping a safe, inclusive, and respectful college environment. We provide age-appropriate information so students understand their rights and know how to seek help.

4. Families and communities are informed and involved:

We work in partnership with parents, carers, and the broader community, including Aboriginal and Torres Strait Islander Peoples, to build shared understanding and responsibility for safety and wellbeing.

5. Equity, inclusion, and cultural safety:

We actively promote inclusion and equity, and we uphold the right of Aboriginal and Torres Strait Islander students—and all students from diverse backgrounds—to a culturally safe environment.

6. Robust child safe policies and procedures:

We maintain clear, accessible policies and procedures that reflect our legal obligations and the 10 Child Safe Standards, and we review them regularly. These policies are supported by consistent documentation and record-keeping practices.

7. Safe recruitment, training, and support for staff and volunteers:

We use child safe recruitment, screening, and induction processes and provide ongoing training, so staff and volunteers understand and meet their safeguarding responsibilities, including recognising trauma, responding appropriately, and maintaining professional boundaries.

8. Safe physical and online environments:

We identify and manage risks to student safety and wellbeing in all environments—on campus, off site, and online. We conduct regular child safety risk assessments and implement strategies to reduce or eliminate foreseeable harm.

9. Regular review and continuous improvement:

We monitor, review, and improve our child safe practices, informed by feedback from students, staff, volunteers, families, and community. We use data, incident trends, and risk assessments to strengthen our systems and culture.

10. Child focused complaints and reporting processes:

We provide clear, accessible, and child friendly ways to raise concerns, and we respond to all concerns or allegations promptly, fairly, and in line with our legal obligations. Our processes prioritise student safety, dignity, and emotional wellbeing.

To ensure this commitment is meaningful, understood, child centred, and culturally responsive, we will:

- **Consult widely:**

Engage with staff, volunteers, parents, students, and the broader community in the development, review, and communication of this statement.

- **Align with our vision, mission, values, and philosophy:**

Embed this commitment across all aspects of college life so that it reflects our unique context and community.

- **Provide age-appropriate versions:**

Develop and share student friendly versions of this statement in accessible language and formats so all students can understand their rights and our commitment to their safety and wellbeing.

Our governing body is accountable for upholding this statement and ensuring that child safety and wellbeing remain at the heart of everything we do.

Document History

If any changes or errors are identified in this document, contact the Responsible Person/s to arrange.

Responsible Person/s
Matthew Vandepeer - Principal Suniti Hewett – Compliance Officer

Document Information

Current Version	1
Policy Date	22 May 2026
Supersedes	n/a – this is the first document of its kind
First Released	22 May 2026
Review Frequency	Every 2 years
Review Before	22 May 2028
Audience	The College Community – students and staff including full-time, part-time, permanent, fixed-term and casual employees, as well as contractors, volunteers and people undertaking work experience or vocational placements, members of the broader college community, including parents/guardians, and visitors.
Policy Level	College Level - for Board Approval
Policy Owner / Authorised	Aviva College Board

Review

This document will be continually reviewed and improved, where practicable, to ensure it meets current requirements and changes in legislation, regulations, and standards.

This document will be reviewed by the Compliance Officer every 2 years at a minimum, or more frequently to incorporate material or regulatory changes.

The Board is responsible for approving the document where material changes have been made. Where non-material changes have been made, the document can be approved by the Principal.

Key Changes	Updated by	Verified by	New Version #	Approval Date
Policy template & format updated for Aviva College. College Name and email domains updated for Aviva College. No other content changes.	Suniti Hewett 7 October 2026			
No change in issue number or approval date.				
This is a new document released in 2026, due to changes in child safety legislation.	Suniti Hewett	College Board	1	22 May 2026